

ONE TEAM CANVAS

ENTERPRISE DIRECTION

What is the enterprise mission and vision?
What else is important for teams to know to align their plans?



OPERATING RHYTHM

What is our operating rhythm mindset?
How frequent are performance partnering conversations?
What are the regular activities with stakeholders/partners?
What other rituals and routines are important eg: comms?



TEAM PURPOSE, ROLES & PRIORITIES

What is the single definition of success for this team?
What roles need clear definition?
What are the top priorities for this team in the chosen mid to longer term horizon?



ENTERPRISE VALUES & PRINCIPLES

What are the core values?
What other principles are important?



TEAM PERFORMANCE PLAN (90 days or equivalent)

What are the 'must do' priorities in this performance cycle?
Who is accountable and by when?
Who are the key partners / interdependencies for each priority?

MoSCoW



SHARED TOOLS & PRACTICES

What are our shared problem solving, planning and co-creation tools?
What other shared tools and practices are important?



TEAM & PARTNERING DYNAMICS

What team strengths are important to leverage?
What potential derailers need attention?
What team behaviours are agreed?
What is our approach to partnering and collaboration with others?



TEAM GROWTH & PERFORMANCE

What are the development priorities for the team?
How will the team sustain energy and wellbeing?
How is performance measured and monitored?

